



*Territory of Guam*  
*Territorio Guam*

OFFICE OF THE GOVERNOR  
OFISINAN I MAGA'LAHI  
AGANA, GUAM 96910 U.S.A.

*AD*  
1/17/89

DEC 30 1988

The Honorable Franklin J. A. Quitugua  
Speaker, Nineteenth Guam Legislature  
Post Office Box CB-1  
Agana, Guam 96910

Hafa Adai Mr. Speaker:

Transmitted herein is Bill 580, which I am pleased to say I have signed into law, as Public Law 19-45.

This legislation is a most fitting tribute to our late friend and colleague, Doc Sanchez, and will present a very real and tangible opportunity for the career employees of the government to increase their skills for the benefit of the entire community.

In signing this measure into law, I am requesting that an amendment be offered early in the 20th Legislature. While we certainly will benefit from educational upgrading in public administration, there are other areas of study which should be included in this opportunity. Scholarships in the areas of accounting, marine biology, agriculture, and forestry, to name just a few, would greatly increase our ability to provide "home grown" talent in the management and development of our island.

In this regard, I am asking that the law be amended to include other areas of study which will benefit the employees in furthering their skills. As the law is written, this would not necessitate increasing the size of the scholarship program, just the scope, and would not increase the cost of the program.

I congratulate the 19th Guam Legislature on this most appropriate legislation, and look forward to the positive results, which will produce benefits for our entire community.

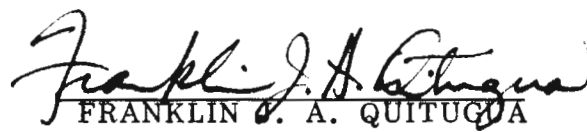
Si Yu'us Ma'ase,

*Joseph F. Ada*  
JOSEPH F. ADA  
Governor

NINETEENTH GUAM LEGISLATURE  
1988 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO THE GOVERNOR


This is to certify that Substitute Bill No. 580, "AN ACT TO ESTABLISH THE PEDRO "DOC" SANCHEZ SCHOLARSHIP PROGRAM IN PUBLIC ADMINISTRATION AT THE UNIVERSITY OF GUAM FOR QUALIFIED CAREER EMPLOYEES OF THE GOVERNMENT OF GUAM," was on the 19th day of December, 1988, duly and regularly passed.

  
FRANKLIN A. QUITUQUA  
Speaker

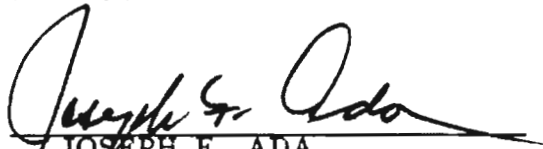
Attested:

  
A. J. SONNY SHELTON  
Senator and Acting Legislative Secretary

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This Act was received by the Governor this 19 day of Dec, 1988,  
at 10:15 o'clock p.m.

  
Assistant Staff Officer  
Governor's Office

APPROVED:

  
JOSEPH F. ADA  
Governor of Guam

DEC 30 1988  
Date: \_\_\_\_\_

Public Law No. 19-45

NINETEENTH GUAM LEGISLATURE  
1988 (SECOND) Regular Session

Bill No. 580  
As Substituted 12/19/88

Introduced by:

M. C. Ruth  
T. S. Nelson  
J. G. Bamba  
E. R. Duenas  
E. M. Espaldon  
A. C. Lamorena III  
M. D. A. Manibusan  
J. G. Miles  
J. M. Rivera  
F. J. Quitugua  
E. P. Arriola  
M. Z. Bordallo  
H. D. Dierking  
F. J. Gutierrez  
M. K. Hartsock  
P. C. Lujan  
D. Parkinson  
J. T. San Agustin  
F. R. Santos  
A. J. Shelton

AN ACT TO ESTABLISH THE PEDRO "DOC"  
SANCHEZ SCHOLARSHIP PROGRAM IN PUBLIC  
ADMINISTRATION AT THE UNIVERSITY OF  
GUAM FOR QUALIFIED CAREER EMPLOYEES  
OF THE GOVERNMENT OF GUAM.

1 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

2 Section 1. Legislative Intent. The Organic Act of Guam and local law  
3 provides that the government of Guam shall establish a career service based  
4 on merit and adopt measures to promote morale, efficiency and integrity in  
5 the government service. The development and retention of a competent work  
6 force in supervisory and managerial ranks of the public service is a primary  
7 concern of the government. To attain this objective, it is necessary that  
8 career government personnel be provided with opportunities for professional  
9 growth and development. The purpose of this Act is to establish a  
10 government-wide scholarship program in public administration at the University  
11 of Guam. It shall be the aim of this program to support qualified career  
12 employees of all departments, agencies, offices, autonomous or semi-autonomous

1 instrumentalities of the government of Guam, who desire to take up  
2 undergraduate or graduate studies in public administration at the University  
3 of Guam.

4 No one person contributed more to the advancement of education on our  
5 island than the late Honorable Pedro "Doc" Sanchez. Senator Sanchez had  
6 a distinguished career as an educator and as a public administrator along with  
7 his other achievements in the private sector. The Legislature finds it a fitting  
8 memorial to him to name this scholarship program in his honor as a continuing  
9 tribute to his numerous, noteworthy contributions on this Territory.

10 Section 2. Scope of the Program. The Pedro "Doc" Sanchez Scholarship  
11 Program in Public Administration shall be available to all classified government  
12 employees who belong to the career service of the government of Guam, who  
13 desire undergraduate or graduate studies in public administration, subject  
14 to the conditions established in Sections 3 through 5 of this Act.

15 Section 3. Number of Scholarships an Agency may Sponsor. Each  
16 department, agency, office and autonomous or semi-autonomous instrumentality  
17 of the Government of Guam and the Judicial Branch may grant one scholarship  
18 for every ten career employees in its agency at any one time for each academic  
19 year at the University of Guam.

20 Section 4. Selection of Scholarship Recipients Through Interviews and  
21 Competitive Examinations. (a) The Director of Administration or his designee  
22 and the Dean of the College of Business and Public Administration at the  
23 University of Guam or his faculty designee shall conduct joint interviews and  
24 competitive examinations each semester for the purpose of selecting  
25 scholarships recipients under this program. The passing of such interviews  
26 and competitive examinations shall be considered valid only for the academic  
27 year it is taken and may not be availed of for future scholarship grants. The  
28 Director of Administration and the University of Guam shall jointly prescribe

1 qualifications for admission to the scholarship program.

2 (b) Applicants from the departments, agencies, offices and autonomous  
3 or semi-autonomous instrumentalities of the Government of Guam shall be  
4 interviewed and take the competitive examinations at a time and place  
5 designated by the Department of Administration and the University of Guam.

6 (c) In instances where the number of nominees of the Judicial Branch,  
7 a department, agency, office, autonomous or semi-autonomous instrumentality  
8 of the Government of Guam who passed the interviews and competitive  
9 examinations exceeded its scholarship slots which are available pursuant to  
10 Section 3 of this Act, candidates of that agency who obtained the higher  
11 interview and examination ratings shall be preferred over those with lower  
12 ratings.

13 Section 5. Responsibility of Agency. (a) The Judicial Branch,  
14 department, agency, office or autonomous or semi-autonomous instrumentality  
15 of the Government of Guam concerned shall pay the grantees' tuition, fees  
16 and books as billed by the University of Guam.

17 (b) Each department, agency, office and autonomous or semi-autonomous  
18 instrumentality of the Government of Guam and the Judicial Branch shall allow  
19 scholarship recipients the time needed to attend the day or night classes  
20 required for completion of the undergraduate or graduate degree in Public  
21 Administration, provided, however, that the recipients enter into a written  
22 agreement with the agency head to make up for any hours missed at work  
23 through terms of mutual agreement. In the case of graduate students, the  
24 agency shall allow full-time study leave in the last semester of the MPS degree  
25 for Special Project or thesis writing. No overtime pay shall be given at any  
26 time.

27 Section 6. Responsibility of the Scholarship Recipient. (a) The  
28 scholarship grantee shall enroll for an undergraduate or graduate degree in

1 Public Administration within two weeks (2) after passing the required interview  
2 and competitive examinations developed and conducted jointly by the  
3 Department of Administration, Government of Guam, and the University of  
4 Guam. Failure to do so shall be automatic forfeiture of the scholarship.

5 (b) Each scholarship grantee shall enroll for not less than nine (9)  
6 academic units and not more than eighteen (18) academic units per regular  
7 semester at the University of Guam during the period of his or her study  
8 grant. In no case, however, shall scholarship grantee be allowed more than  
9 five (5) consecutive years, from the date of original enrollment, to finish the  
10 undergraduate degree in Public Administration (BSPA), or more than three  
11 (3) consecutive years, from the date of original enrollment, to finish the  
12 graduate degree in Public Administration (M.P.A.).

13 (c) Each scholarship grantee shall be required to submit semestral  
14 progress reports on his or her studies accompanied by a certified grade report  
15 to the head of the agency in which he or she is employed and to the  
16 Department of Administration, Government of Guam. This report shall contain  
17 information on: (1) the subjects enrolled which satisfy undergraduate or  
18 graduate degree requirements in Public Administration at the University of  
19 Guam; (2) subjects completed with the corresponding grades and weights  
20 in academic units at the end of every semester; and (3) other matters  
21 pertinent of the scholarship which shall be required from time to time by  
22 the agency head and the Department of Administration, Government of Guam.  
23 Failure of a scholarship recipient to obtain passing marks in any one subject  
24 at the end of each semester shall be automatically dropped from the scholarship  
25 grant, provided, however, that in justifiable circumstances approved only  
26 by the Dean, College of Business and Public Administration, University of  
27 Guam, the recipient may be given conditional approval to retake the course  
28 in the next regular semester immediately following the period for which a

1 failing grade was issued.

2 (d) Upon termination of the scholarship, the grantee shall be required  
3 to render services in a department, agency, office, autonomous or  
4 semi-autonomous instrumentality or branch of the Government of Guam for  
5 a period of two (2) years for every academic year of scholarship received  
6 by him or her, unless he or she shall prefer to reimburse to the Government  
7 of Guam all the expenses paid by the latter in connection with such study  
8 grant.

9 (e) Upon the successful completion of the Scholarship Program in Public  
10 Administration, as evidenced with the awarding of an undergraduate or  
11 graduate degree in Public Administration by the University of Guam, the  
12 grantee shall receive a one-step merit pay raise from the department, agency,  
13 office, autonomous or semi-autonomous instrumentality of the Government of  
14 Guam or the Judicial Branch in which he or she is employed effective on the  
15 pay period immediately following graduation.

16 Section 7. Funding for the Scholarship Program in Public Administration.  
17 The heads of all departments, agencies, offices, autonomous or  
18 semi-autonomous instrumentalities of the Government of Guam and the Judicial  
19 Branch shall extend full support and complete assistance for the Scholarship  
20 Program in Public Administration mandated by this Act by budgeting for  
21 Scholarship funds to support scholarship grantees from their respective  
22 agencies in the annual fiscal year budget requests of their respective agencies  
23 beginning in Fiscal Year 1990.

ROLL CALL SHEET

Bill No. 580

DATE: 12/9/88

Res No. \_\_\_\_\_

QUESTION: \_\_\_\_\_

	<u>AYE</u>	<u>NAY</u>	<u>NOT VOTING</u>	<u>ABSENT</u>
E. P. Arriola	✓			
J. G. Bamba	✓			
M. Z. Bordallo	✓			
H. D. Dierking	✓			
E. R. Duenas	✓			
E. M. Espaldon	✓			
F. J. Gutierrez	✓			
M. K. Hartsock	✓			
P. C. Lujan				✓
M. D. A. Manibusan	✓			
J. G. Miles	✓			
T. S. Nelson	✓			
D. Parkinson	✓			
F. J. A. Quitugua	✓			
J. M. Rivera	✓			
M. C. Ruth	✓			
J. T. San Agustin	✓			
F. R. Santos	✓			
A. J. Shelton	✓			











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Bill No. 580 (LS)

Introduced by:

M.C. Ruth	
T.S. Nelson	
J.G. Bamba	
E.R. Duenas	
E.M. Espaldon	
A.C. Lamorena III	
M.D.A. Manibusan	
J. Miles	
J.M. Rivera	
F.J. Quitugua	

AN ACT TO ESTABLISH THE PEDRO "DOC" SANCHEZ  
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AT THE UNIVERSITY OF GUAM FOR QUALIFIED CAREER  
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9 with opportunities for professional growth and development. The purpose  
10 of this Act is to establish a government-wide scholarship program in  
11 public administration at the University of Guam. It shall be the aim of  
12 this program to support qualified career employees of all departments,  
13 agencies, offices, autonomous or semi-autonomous instrumentalities of  
14 the government of Guam, who desire to take up undergraduate or  
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